



CONNECTING YOU TO 40,000 C-SUITE AND HR DECISION-MAKERS ACROSS AFRICA

WHAT IS THE TALENT AGENDA SERIES?

The Talent Agenda Series is an active thought-leadership and learning community for HR and business leaders across Africa to come together to learn, discuss, debate and develop solutions to unlock and enable the power of Africa's talent. A peerless opportunity to keep up-to-date with HR trends throughout Africa, engage global experts and expand your local, regional and international network.



40,000

Business and HR Leaders connected



Annual Website Visitors in Africa



Registered African Professionals



300,000

Engaged Email Subscribers



300,000

ABC¹ readership across Africa

African Social Media Connections

OUR FORUMS IN 2019/20

SOUTHERN AFRICA

JOHANNESBURG, SOUTH AFRICA

 $12^{\text{TH}} - 13^{\text{TH}} MAY 2020$

Returning for its sixth year and supported by IPMZ (Zimbabwe) and IPM (South Africa), Southern Africa's pre-eminent human capital forum brings organisations together to discuss the latest trends and techniques in human capital management.

WEST AFRICA

LAGOS, NIGERIA

25TH - 26TH JUNE 2020

Supported by CIPM in Nigeria, two hundred HR and business leaders from multiple sectors across West Africa will gather to discuss capacity building and the critical need to develop skills for cross-border and regional development.

EAST AFRICA

NAIROBI, KENYA

17TH - 18TH SEPTEMBER 2019

Entering its fourth year, this market-leading forum has seen us most recently partner with the IHRM in Kenya to deliver training programmes for HR leaders alongside key market trends for the region.

FRANCOPHONE AFRICA

ABIDJAN, CÔTE D'IVOIRE

19TH NOVEMBER 2019

Global Career Company is proud to launch its first Talent Agenda Series Francophone Forum, inviting two hundred of Francophone Africa's top human capital leaders to discuss regional development, public private partnerships and the challenges of promoting new business opportunities in a region often neglected by mainstream African investors.



"Far exceeded our expectations. This is the leading platform in the region for us to promote our consulting offer."

Practice Lead, KPMG People and Change

For more information visit

talentagendaseries.com/events

SHAPING THE HUMAN CAPITAL DISCUSSION

Talent Agenda Series discussions across our forums, webinars, digital community and our media platforms cover a vast array of human capital themes. We combine the core talent topics affecting all organisations with regionally and market-specific discussions of the moment championed by our community of HR and business leaders. The 2019 forums focus on the Employee Experience, with topics including;













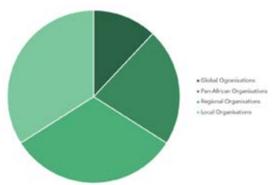




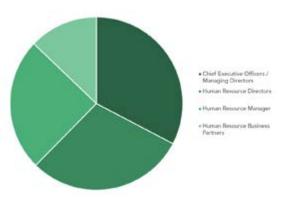
AUDIENCE DEMOGRAPHICS

The pan-African network of HR and business leaders who make up the audience for the Talent Agenda Series represent a wide variety of local, regional and international businesses and other organisations.

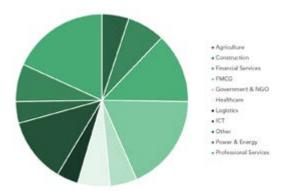




CONNECT WITH A PAN-AFRICAN NETWORK OF HR AND BUSINESS LEADERS



GAIN ACCESS TO A DIVERSE GROUP FROM THE WORLD'S FASTEST GROWING MARKETS



PARTNERING FOR SUCCESS

The Talent Agenda Series platform provides structured and practical engagement opportunities with the community of business and HR leaders responsible for shaping Africa's major employers. They are looking for tools, insight, networks and solutions to effectively develop, retain, attract and manage the talent needed to make their ambitions a reality. Connecting with this community provides measurable value for partners.

The Talent Agenda Series is a cost-effective and time-effective opportunity to meet your business development needs, specifically:

- Showcase your service solutions
- Lead generation
- Thought-leadership positioning
- Brand awareness
- Relationship nurturing
- Brand building and awareness
- Engage government, multilateral, inter-government and corporate organisation stakeholders

Implemented as a core element of any pan-African marketing and business development strategy, the Talent Agenda Series is proven to reduce client acquisition costs, shorten sales cycles and build brand awareness.

PARTNER BENEFITS

- Access to the most senior-level decision-makers responsible for HR systems, training and development, recruitment and the entire human capital ecosystem within their organisations
- Bespoke campaigns to engage with business leaders and decision-makers
- The opportunity to promote services and position as a thought leader at events where key challenges are being discussed
- Be part of Africa's pre-eminent capacity development community.

APPROACH

- Understand your growth objectives and target markets
- Map the key employers your solution must reach
- Plan multi-channel campaigns across the Talent Agenda Series
- Deliver consistent decision-maker engagement to create multiple touch-points
- Position your solution as a best-in-class thought leader
- Fill your sales pipeline with leads
- Underpin the sales process with continued prospect engagement.

"We will always support what we know is a market-leading initiative. 3 years now and look forward to more."

CONNECTING YOUR OFFER TO OUR AUDIENCES

BUSINESS DEVELOPMENT OPPORTUNITIES

- Benefit from networking opportunities with C-Suite, HR, business leaders, private-sector companies, intergovernmental and multilateral organisations, and other stakeholders
- Opportunities for scheduled bespoke or impromptu business meetings and market missions are also available and can be facilitated through our CEO or Managing Director in any location
- Seek out potential support and funding for your projects whilst increasing your market exposure

EVENT OPPORTUNITIES

- Speak, exhibit and host at the Talent Agenda Series regional forums
- Face-to-face engagement with a targeted HR and business leader audience at each forum
- Shape emerging human capital trends across the continent, whilst taking part in multi-stakeholder capacity development discussions through a range of different formats
- Showcase your solutions to support African organisations in human capital management

THOUGHT LEADERSHIP OPPORTUNITIES

- Through our partnership with African Business magazine, communicate your brand to a readership of 300,000 ABC1 professionals across Africa and the world
- Deliver compelling thought leadership content through a range of different formats including interviews, editorial and infographics formats
- Strengthen your advertising by having it positioned alongside relevant editorial content
- Leverage the strength of the Talent Agenda Series to amplify impact and increase engagement through curated content, webinars, podcasts and promotions

"It was a most enjoyable experience for me to share my own experiences while also learning from those of the other panellists and the attendees."

Head of Human Resources, African Export-Import Bank

"Great to be partnered; we look forward to next year."

PARTNERSHIP PACKAGES

| OVERVIEW OF PARTNERSHIP PACKAGES | | | | | |
|---|---|----------------|------------------|------------------|------------------|
| | | PLATINUM | GOLD | SILVER | EXHIBITOR |
| FORUM DELEGATE PASSES | Employee Delegates | Unlimited | 4 | 2 | 2 |
| | Client Discount | 50% | 30% | 20% | |
| THOUGHT LEADERSHIP OPPORTUNITIES | Forum Presentation | 1 | 1 | | |
| | Forum Panels | 1 | 1 | 1 | |
| | Forum Workshop | 1 | | | |
| | Webinars | 1 | 1 | | |
| | Full page advert and editorial content in Talent Matters, the Human Capital Supplement in African Business Magazine | ~ | | | |
| EXHIBITION SPACE | | 16m² | 12m² | 9m² | 6m² |
| BRANDING Opportunities: Logo | TAS Website | ~ | ~ | ~ | |
| | Forum Programme | ~ | ~ | ~ | |
| | Forum Signage eg. Banners | ~ | ~ | ~ | ~ |
| | Pre and Post Event Marketing | ~ | ~ | ~ | ~ |
| BRANDING Opportunities: | Company Profile in | . 4 | _ | .4 | |
| OPPORTUNITIES: | Programme | ~ | ~ | Y | |
| OPPORTUNITIES: Other | Advert in Programme | Full | Full | Half | Half |
| OPPORTUNITIES: OTHER NETWORKING | | <u> </u> | Full | Half | Half |
| OPPORTUNITIES: OTHER | Advert in Programme | Full | Full | Half | Half |
| OPPORTUNITIES: OTHER NETWORKING | Advert in Programme Sponsored Lunch Table | Full | Full \$35,000 | Half \$20,000 | Half \$10,500 |
| OPPORTUNITIES: OTHER NETWORKING OPPORTUNITIES | Advert in Programme Sponsored Lunch Table Private Meeting Space | Full | | | |
| OPPORTUNITIES: OTHER NETWORKING OPPORTUNITIES FEE PER FORUM TALENT | Advert in Programme Sponsored Lunch Table Private Meeting Space One page editorial plus full page advert | Full | | | |
| OPPORTUNITIES: OTHER NETWORKING OPPORTUNITIES FEE PER FORUM | Advert in Programme Sponsored Lunch Table Private Meeting Space One page editorial plus full | Full \$65,000 | | | |

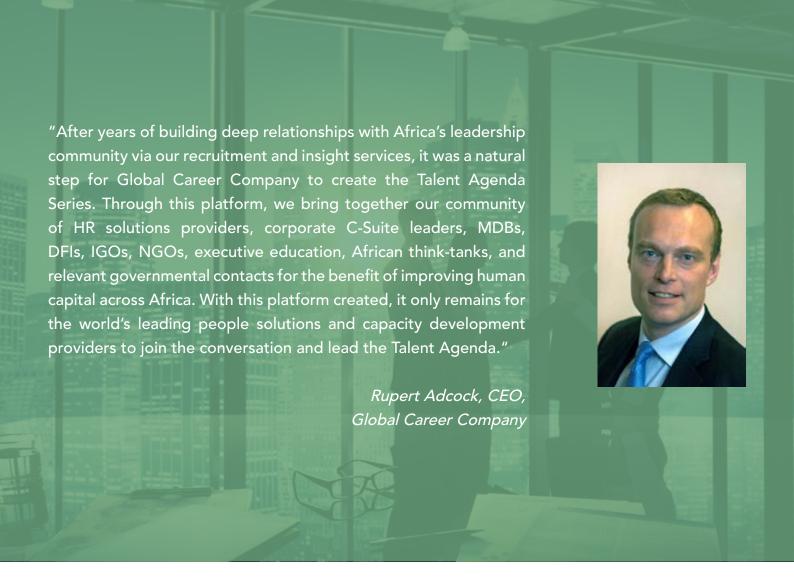
OTHER BRANDING AND ADVERTISING OPPORTUNITIES ARE AVAILABLE ON REQUEST

For more information:

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Global Career Company is a specialist talent solutions partner to over 550 multinational, regional and local companies across Africa. Combining international perspectives with regional understanding we provide a range of solutions to help employers unlock Africa's human capital potential.

After years of building deep relationships with Africa's HR and business leadership community via our recruitment and insight services, it was a natural step for us to create the Talent Agenda Series.